2.0 TBIAAI Security Policy Statement

SECURITY POLICY STATEMENT

Security is a core operational priority. TBIAAI is committed to the continual development, implementation, and enhancement of security strategies and processes that ensure all aviation activities are conducted safely and securely. This commitment is supported by a balanced allocation of organizational resources, enabling the achievement of the highest levels of security performance, compliance with national standards, and the reliable delivery of our services.

Our commitment is to:

- **Support** effective management of security by providing adequate and appropriate resources to establish and maintain a positive security culture, promote proactive and compliant security practices, and ensure timely, confidential, and effective security reporting and communication;
- **Clearly** define and communicate security roles, responsibilities, and accountabilities for all personnel, ensuring shared ownership and effective delivery of the organization's security performance objectives;
- **Establish**, implement, and maintain hazard identification and security risk management processes, including an effective hazard reporting system, to identify, assess, and eliminate or mitigate security risks arising from organizational activities to a level that is as low as reasonably practicable;
- **Ensure** a just and non-punitive reporting environment by protecting employees from disciplinary action when reporting security concerns through the hazard reporting system, except in cases involving substantiated illegal acts, gross negligence, or deliberate and willful violations of regulations or procedures;
- **Comply** with applicable regulatory requirements and standards, and pursue continual improvement by exceeding those requirements where practicable;
- **Ensure** that sufficient skilled and trained human resources are available to implement security strategies and processes;
- **Ensure** the availability of sufficient, qualified, and trained personnel to effectively implement and sustain the organization's security strategies and processes; and
- **Continually** enhance security performance through effective management and oversight processes that ensure identified security actions are implemented, monitored, and achieve their intended outcomes.

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Graham Ingham
President & CEO